

# NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS OF RTG MINING INC.

TO BE HELD ON MAY 19, 2016 AT 10:30AM

AT THE ADDRESS OF

THE PARK BUSINESS CENTRE

45 VENTNOR AVE WEST PERTH WA 6005

AND

MANAGEMENT INFORMATION CIRCULAR

#### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

**NOTICE IS HEREBY GIVEN THAT** an Annual and Special meeting (the "**Meeting**") of the shareholders of RTG Mining Inc. ("**RTG**" or the "**Company**") will be held at The Park Business Centre, 45 Ventnor Ave West Perth WA 6005, at 10:30 a.m. (Perth time) on May 19, 2016, for the following purposes:

- 1. to receive the consolidated audited annual financial statements of the Company for the financial year ended December 31, 2015, together with the reports of auditor thereon;
- 2. to appoint BDO Audit (WA) Pty Ltd as auditors of the Company for the ensuing year and to authorize the directors to fix the auditor's remuneration;
- 3. to fix the number of directors and to elect directors of the Company for the ensuing year;
- 4. to grant the Company an additional equity raising capacity equivalent to 10% of the Company's securities; and
- 5. to transact such further or other business, including without limitation such amendments or variations to any of the foregoing resolutions, as may properly come before the Meeting and any adjournments thereof.

The Circular provides additional information relating to the matters to be dealt with at the Meeting and is deemed to form part of this notice of meeting ("Notice"). Also accompanying this Notice is a form of proxy for use at the Meeting.

Further details of notice and voting entitlements and proxy information are included in the Circular.

Only registered shareholders on record at the close of business on April 20, 2016 will be entitled to vote at the Meeting or any adjournment thereof ("**Registered Shareholders**"). Registered Shareholders unable to attend the Meeting are requested to date, sign and return the accompanying form of proxy and letter of transmittal in accordance with the instructions set out therein. To be effective proxies must be received by 10:30 a.m. (Perth time) on May 17, 2016.

The record date for notice of the Meeting or any adjournment thereof has been set as April 14, 2016, and the record date for the purposes of determining beneficial ownership of the Shares pursuant to Canadian securities laws and for determining shareholders of record who will be entitled to vote at the Meeting has been set as April 20, 2016. Shareholders on the Australian register only will be reconfirmed two days prior to the date of the Meeting for the purposes of confirming voting entitlement with respect to Australian Shareholders. If you are a non-registered shareholder of the Company and received these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by your broker or other intermediary. Failure to do so may result in your Shares not being eligible to be voted by proxy at the Meeting.

DATED at Perth, Australia, as of this 20th day of April, 2016.

#### By Order of the Board

(signed) "Justine Magee"

Justine Magee Chief Executive Officer

### CIRCULAR

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#### GENERAL VOTING AND PROXY INFORMATION

#### NOTICE AND VOTING ENTITLMENTS

#### 1. REGISTERED SHAREHOLDERS (INVESTORS TRADING ON TSX)

This section applies to registered holders ("Registered Shareholders") of fully paid shares ("Shares") in the capital of RTG Mining Inc. ("RTG" or the "Company") which are traded on the Toronto Stock Exchange ("TSX").

Notice Record Date

Registered Shareholders recorded on the Company's register of members at 5 p.m. (Perth time) on April 14, 2016 ("Notice Record Date") will be entitled to receive the notice of meeting (the "Notice"), the accompanying management information circular (the "Circular") and form of proxy ("Proxy Form", and together with the Notice and the Circular, the "Meeting Materials") for use at the Meeting.

Persons who become Registered Shareholders between the Notice Record Date and the Voting Entitlement Date, and wish to vote at the Meeting by proxy should contact Computershare Investor Services Inc. ("Computershare Canada") and request a copy of the Meeting Materials.

Voting Entitlement Date

Registered Shareholders recorded on the Company's register of members at 5 p.m. (Perth time) on April 20, 2016 ("Voting Entitlement Date") will be entitled to vote at the Annual and Special meeting (the "Meeting") of the Shareholders of the Company or any adjournment thereof.

Voting Procedure

The Meeting will be conducted as directed by the chair of the Meeting (Chair).

Shareholders can vote in one of two ways:

- by attending the Meeting and voting; or
- by appointing a proxy to attend and vote on their behalf.

Shareholders are asked to arrive at the venue 15 minutes prior to the time designated for the Meeting, if possible, so that the Company may check their shareholding against the Company's register of members and note attendances.

## 2. CDI HOLDERS (INVESTORS TRADING ON ASX) AND OTHER NON-REGISTERED SHAREHOLDERS

This section applies to holders of a beneficial interest in Shares. Most shareholders of the Company are "beneficial" shareholders because the Shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the Shares. These holders are considered to be non-registered shareholders ("Non-Registered Shareholders").

The Shares in which a Non-Registered Shareholder holds an interest may be registered in the name of either:

• an intermediary (an "Intermediary") that the Non-Registered Shareholder deals with in respect of the Shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered registered retirement savings plan, registered retirement income fund, registered education savings plan and similar plans); or

• a clearing agency (such as the Canadian Depository for Securities Limited ("CDS") in Canada, the Depository Trust Company ("DTC") in the United States and CHESS Depositary Nominees Pty Ltd in Australia ("CDN") of which the Intermediary is a participant.

In accordance with the requirements of National Instrument 54-101 – Communications with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101") of the Canadian Securities Administrators, the Company has distributed copies of the Meeting Materials to Intermediaries for distribution to Non-Registered Shareholders.

**CDIs** 

CHESS Depositary Interests ("**CDIs**") represent Shares that have been issued to investors trading on the ASX. A CDI represents an uncertificated unit of beneficial ownership in the Shares registered in the name of CDN. One CDI represents one underlying Share in the Company.

Holders of CDIs ("CDI Holders") should also refer to the heading "CDI Holders" under the section "Proxy and Voting Forms" below.

Notice Record Date

CDI Holders recorded on the Company's CDI register as at the Notice Record Date will be entitled to receive the Meeting Materials.

Persons who become a Non-Registered Shareholder between the Notice Record Date and the Voting Entitlement Date, and wish to instruct their Intermediary or CDN to vote at the Meeting should contact their broker, Intermediary or CDN (as applicable) to request a copy of the Meeting Materials and applicable voting forms.

Voting Entitlement

Only CDN and Intermediaries who hold Shares are entitled to attend and vote at the Meeting on behalf of a Non-Registered Shareholder.

CDI Holders recorded on the Company's CDI register as at the Voting Entitlement Date will be entitled to vote at the Meeting through CDN. Shareholders on the Australian register will be reconfirmed two days prior to the date of the Meeting for the purposes of confirming voting entitlement with respect to Australian Shareholders.

Non-Registered Shareholders who do not directly hold CDIs but hold a beneficial interest in Shares as at the Voting Entitlement Date will be entitled to direct their Intermediary to vote the Shares beneficially held by them at the Meeting.

Voting Procedure

The Meeting will be conducted as directed by the Chair.

Non-Registered Shareholders will be able to direct their Intermediary, clearing agency or CDN (as applicable) to vote at the Meeting on their behalf and in accordance with their instructions.

#### PROXY AND VOTING FORMS

#### 1. REGISTERED SHAREHOLDERS (INVESTORS TRADING ON TSX)

Solicitation of Proxies

The Circular is furnished in connection with the solicitation of proxies by the management of the Company for use at the Annual and Special Meeting (the "Meeting") of the shareholders of the Company (the "Shareholders") to be held at **The Park Business Centre**, 45 **Ventnor Ave West Perth WA 6005**, at 10:30 a.m. (Perth Time) on May 19, 2016, for the purposes set forth in the Notice of Meeting accompanying the Circular. It is expected that the

solicitation will be primarily by mail. Proxies may also be solicited by personal interviews, personal delivery, telephone or any form of electronic communication or by directors, officers and employees of the Company. Costs of the solicitation of proxies for the Meeting will be borne by the Company.

Appointment of Proxies

Registered Shareholders unable to attend the Meeting are requested to date, sign and return the Proxy Form in accordance with the instructions set out therein. To be effective, completed Proxy Forms must be received by 10:30 a.m. (Perth time) on May 17, 2016.

If you hold Shares in more than one capacity, please complete the Proxy Form that is relevant to each shareholding.

The individuals named in the accompanying Proxy Form are directors or officers of the Company. A SHAREHOLDER WISHING TO APPOINT SOME OTHER PERSON OR COMPANY (WHO NEED NOT BE A SHAREHOLDER) TO ATTEND AND ACT FOR THE SHAREHOLDER AND ON THE SHAREHOLDER'S BEHALF AT THE MEETING HAS THE RIGHT TO DO SO, EITHER BY INSERTING SUCH PERSON'S OR COMPANY'S NAME IN THE BLANK SPACE PROVIDED IN THE PROXY AND STRIKING OUT THE TWO PRINTED NAMES, OR BY COMPLETING ANOTHER PROXY.

A Shareholder entitled to attend and vote at the Meeting can appoint up to two proxies, and should specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the Shareholder's votes. If you wish to appoint two proxies please contact Computershare Canada and request an additional Proxy Form.

Proxies who are entitled to attend the Meeting should arrive at the venue 15 minutes prior to the time designated for the Meeting.

Revocation of Proxies

A Shareholder who has given a proxy may revoke it by an instrument in writing executed by the Shareholder or by the Shareholder's attorney authorized in writing or, if the Shareholder is a corporation, by a duly authorized officer or attorney of the corporation, and delivered to Computershare Canada not less than 48 hours (excluding Saturdays, Sundays and public holidays) before the Meeting or any adjournment of it, or to the Chair on the day of the Meeting or any adjournment of it.

Only Registered Shareholders have the right to revoke a proxy. Non-Registered Shareholders who wish to change their vote must arrange for their respective Intermediaries to revoke the proxy on their behalf. A revocation of a proxy does not affect any matter on which a vote has been taken prior to the revocation.

#### 2. CDI HOLDERS

CDI Holders' Voting Instructions

CDI Holders who hold CDIs as at the Voting Entitlement Date will be entitled to direct CDN how to vote at the Meeting and CDN must follow the voting instructions properly received from CDI Holders.

Enclosed with this Circular is a CDI voting instruction form for CDI Holders (**CDI Voting Instruction Form**). The CDI Instruction Form allows CDI Holders to instruct CDN to exercise the votes attaching to the underlying Shares represented by the CDIs at the Meeting on their behalf.

CDI Voting Instruction Forms must be:

- completed by CDI Holders who wish to vote through CDN at the Meeting; and
- returned to Computershare Investor Services Pty Ltd ("Computershare Australia") in accordance with the instructions set out on the CDI Voting Instruction Form.

To be effective, completed CDI Voting Instruction Forms must be received by 10:30 a.m. (Perth, time) on May 16, 2016.

Appointing CDI Holders as proxy for CDN

The CDI Voting Instruction Form also allows CDI Holders to request CDN appoint the CDI Holder (or a person nominated by the CDI Holder) as proxy to exercise the votes attaching to the underlying Shares represented by the CDIs. In such case, a CDI Holder may, as proxy, attend and vote in person at the Meeting.

Changing your vote

If CDI Holders wish to change their vote following lodgement of the CDI Voting Instruction Form but prior to the Meeting, they must contact Computershare Australia.

#### 3. NON-REGISTERED SHAREHOLDERS (OTHER THAN CDI HOLDERS)

Non-Registered Shareholders (other than CDI Holders) – Voting Instructions

Non-Registered Shareholders who do not hold CDIs directly but hold a beneficial interest in Shares as at the Voting Entitlement Date will be entitled to direct their Intermediary how to vote the Shares beneficially held by them at the Meeting.

Intermediaries are required to forward the Meeting Materials to Non-Registered Shareholders unless a Non-Registered Shareholder has waived the right to receive them. Often Intermediaries will use service companies to forward the Meeting Materials to Non-Registered Shareholders. Generally, Non-Registered Shareholders who have not waived the right to receive Meeting Materials will either:

- (a) be given a Proxy which has already been signed by the Intermediary (typically by a facsimile, stamped signature), which is restricted as to the number of Shares beneficially owned by the Non-Registered Shareholder but which is otherwise not completed. Because the Intermediary has already signed the Proxy, the Proxy is not required to be signed by the Non-Registered Shareholder. In this case, the Non-Registered Shareholder who wishes to submit a Proxy should otherwise properly complete the Proxy and deliver it to Computershare Canada as provided above; or
- (b) more typically, be given a voting instruction form ("Intermediary Voting Instruction Form") which is not signed by the Intermediary, and which, when properly completed and signed by the Non-Registered Shareholder and returned to the Intermediary or its service company, will constitute voting instructions (often called a "proxy authorization form") which the Intermediary must follow. Typically, the proxy authorization form will consist of a one page preprinted form. Sometimes, instead of the one page preprinted form, the proxy authorization form will consist of a regular printed Proxy accompanied by a page of instructions, which contains a removable label containing a bar code and other information. In order for the Proxy to validly constitute a proxy authorization form, the Non-Registered Shareholder must remove the label from the instructions and affix it to the Proxy, properly complete and sign the Proxy and return it to the Intermediary or its service company in accordance with the instructions of the Intermediary or its service company.

In either case, the purpose of this procedure is to permit Non-Registered Shareholders to direct the voting of the Shares that they beneficially own. Should a Non-Registered Shareholder who receives one of the above forms wish to vote at the Meeting in person, the Non-Registered Shareholder should strike out the names of the management proxyholders and insert the Non-Registered Shareholder's name in the blank space provided. In either case, Non-Registered Shareholders should carefully follow the instructions of their Intermediary, including those regarding when and where the Proxy Form or proxy authorization form is to be delivered.

To be effective, completed Intermediary Voting Instruction Forms must be received by the Intermediary in accordance with the deadline set by the Intermediary but, in any event, must not be later than 10:30 a.m. (Perth, time) on May 17, 2016.

There are two kinds of Non-Registered Shareholders:

- those who object to their name being made known to the issuers of securities which they own, known as objecting beneficial owners ("OBOs"); and
- those who do not object to their name being made known to the issuers of securities they own, known as nonobjecting beneficial owners ("NOBOs").

In accordance with the requirements of NI 54-101, the Company has elected to send the Meeting Materials and relevant voting forms indirectly to the NOBOs.

The Company intends to pay for Intermediaries to forward the Meeting Materials and relevant voting forms to OBOs

Appointing Non-Registered Shareholders as proxy for Intermediaries

The Intermediary Voting Instruction Form also allows Non-Registered Shareholders to request their Intermediary to appoint the Non-Registered Shareholder (or a person nominated by the Non-Registered Shareholder) as proxy to exercise the votes attaching to the underlying Shares beneficially held by it. In such case, a Non-Registered Shareholder may, as proxy, attend and vote in person at the Meeting.

Changing your vote

If Non-Registered Shareholders wish to change their vote after lodging the Intermediary Voting Instruction Form but prior to the Meeting, they will need to arrange with their Intermediary to change their vote through Computershare Canada or Computershare Australia (as applicable).

#### PROXY AND VOTING FORMS LOGISTICS

#### 4. Exercise of Discretion

The persons named in the Proxy Form will vote or withhold from voting, in accordance with the instructions from the Shareholder on any ballot that may be called for. If a choice is specified with respect to any matter to be acted upon, the Shares will be voted accordingly.

Where no choice has been specified, or if both choices have been specified, such Shares will be voted in favour of the matters identified in the Notice.

The enclosed Proxy Form, when properly completed and delivered and not revoked, confers discretionary authority upon the persons appointed proxyholders thereunder to vote with respect to any amendments or variations of matters identified in the Notice and with respect to other matters which may properly come before the Meeting. At the time of the printing of the Meeting Materials, management of the Company knows of no such amendment, variation or other matter which may be presented to the Meeting.

#### 5. Power of attorney and corporate representatives

If a Proxy Form or CDI Voting Instruction Form is signed by an attorney, the power of attorney or a certified copy of it must be sent with the Proxy or CDI Voting Instruction Form.

A body corporate member or proxy may elect to appoint a representative, rather than appoint a proxy. Where a body corporate appoints a representative, written proof of the representative's appointment must be lodged with, or presented to, the Company before the Meeting.

#### 6. Lodging Proxy Forms and CDI Voting Instructions Forms

You can lodge your Proxy Forms and CDI Voting Instruction forms by:

#### Mail:

For Australian investors:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne, Victoria 3001, Australia

#### Facsimile:

For Australian investors:

- 1800 783 447 (within Australia); or
- +61 3 9473 2555 (outside Australia).

#### **Electronically:**

For Australian investors:

- by visiting www.investorvote.com.au; or
- for Intermediary online subscribers (custodians), by visiting www.intermediaryonline.com.

For Canadian investors:

Computershare Investor Services Inc. 8th Floor, 100 University Avenue Toronto, Ontario M5J 2Y1

For Canadian investors:

- 1-866-249-7775 (within Canada); or
- 416-263-9524 (outside Canada).

For Canadian investors:

- by visiting www.investorvote.com; or
- for Intermediaries (Broadbridge), by visiting www.proxyvote.com.

Further details on how voting methods and how lodge your Proxy Form or CDI Voting Instruction Form can be found on the reverse side of the form.

#### Mobile:

Scan the QR Code on your Proxy Form or CDI Voting Instruction Form and follow the prompts.

#### 7. Intermediary Voting Instruction Forms

Non-Registered Shareholders should refer to the Intermediary Voting Instruction Form for details about how to lodge the form with their Intermediary.

#### INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Other than as set forth in this Circular, none of the Company's directors or executive officers, nor any person who has held such a position since the beginning of the last completed financial year, nor any of their respective associates or affiliates, has any substantial or material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

Voting Restrictions

The voting exclusions under the ASX Listing Rules for each item of business are set out in the Circular.

#### VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

As at the Notice Record Date, the Company had 134,252,237 Shares issued and outstanding, each carrying the right to one vote.

To the best of the knowledge of the directors and executive officers of the Company, there are no persons who, or corporations which, beneficially own or exercise control or direction over, directly or indirectly, Shares carrying more than 10% of the voting rights attached to all outstanding Shares of the Company, other than the following:

Name	Number of Shares	Percentage of Outstanding Shares
B2 Gold Corp.	13,551,574	10.1%
Hains Family	19,452,359	14.49%

#### **ENQUIRIES**

If you have any questions, please contact:

For Australian investors For Canadian investors:

Computershare Investor Services Pty Ltd Computershare Investor Services Inc.

1300 850 505 (within Australia); or 1-866-249-7775 (within Canada); or

+61 3 9415 4000 (outside Australia). • 416-263-9524 (outside Canada).

Alternatively, Non-Registered Shareholders should contact their Intermediary for further details.

#### ADDITIONAL INFORMATION

Additional information relating to the Company is also available on the Company's ASX platform (ASX:RTG) and the SEDAR website at www.sedar.com.

Financial information is provided in the Company's comparative financial statements and management's discussion and analysis for its most recently completed financial year, which are available on the SEDAR website at www.sedar.com. Shareholders may request additional copies by contacting the Company by:

- mail to: Company Secretary, RTG Mining Inc., Level 2, 338 Barker Road, Subiaco, Western Australia; or
- telephone to: +61 (0)8-6489-2900.

#### PARTICULARS OF MATTERS TO BE ACTED UPON

#### 1. FINANCIAL STATEMENTS

The financial statements of the Company as at and for the year ended December 31, 2015 and the Auditor's Report thereon accompanying the Meeting Materials will be placed before the Shareholders at the Meeting for their consideration.

The Company's auditor, BDO Audit (WA) Pty Ltd., will be present at the meeting and Shareholders will have an opportunity to ask the auditor questions in relation to the conduct of the audit, the Auditor's Report, the Company's accounting policies, and the independence of the auditor. The auditor will also respond to any written questions provided these are submitted to the Company no later than five business days prior to the Meeting.

There is no requirement for Shareholders to approve the Company's financial statements and Auditor's Report.

#### 2. APPOINTMENT OF AUDITORS

The management of the Company recommends the appointment of BDO Audit (WA) Pty Ltd., Chartered Accountants, as auditor of the Company for the ensuing year, and to authorize the directors to fix their remuneration. BDO Audit (WA) Pty Ltd. has been the auditor of the Company since its incorporation on December 27, 2012.

#### Resolution

At the Meeting, Shareholders will be asked to approve an ordinary resolution approving the appointment of the auditor. The text of the resolution is as follows:

"Be it resolved as an ordinary resolution that BDO Audit (WA) Pty Ltd. be and is appointed as auditor of the Company for the ensuing year, and the directors be and are authorized to fix their remuneration."

#### **Board Recommendation**

The board of the Company ("Board") recommends that Shareholders vote in favour of this item of business. The Chair intends to vote undirected proxies in favour of this item of business.

#### 3. ELECTION OF DIRECTORS

The Company seeks to set the number of directors for the ensuing year at five. The persons named below will be presented for election at the Meeting as management's nominees and the persons named in the accompanying Proxy Form intend to vote for the election of these nominees. Management of the Company does not contemplate that any of these nominees will be unable to serve as a director. Each director elected will hold office until the next annual general meeting of the Company or until his successor is elected or appointed, unless his or her office is earlier vacated in accordance with the constating documents of the Company, or with the provisions of the *BVI Business Companies Act 2004* (as amended) (the "**BVI Act**").

The following table sets out the names of the nominees for election at the Meeting as directors, where each is ordinarily resident, all offices of RTG now held by them, their principal occupations, the period of time for which each has been a director of RTG, and the number of RTG Shares or any of its subsidiaries beneficially owned by each, directly or indirectly, or over which control or direction is exercised, as at the date hereof, such information has been furnished by each of the directors.

Name, Position and Place of Residence	Skills and Experience	Principal Occupation	Term as Director	Shares in the Company Beneficially Owned, Controlled or Directed
Mr. Michael Carrick (4)  Director and Chairman  Perth, Western Australia	Michael Carrick is a Chartered Accountant with over 30 years of experience in the resources sector. Mr. Carrick was a senior international partner of accounting firm Arthur Andersen. He has been responsible for the development of seven major gold mines in five countries, including the development of the first major gold mines in Tanzania and Mongolia, and most recently the largest gold mine in the Philippines.	Director and Chairman of RTG	March 28, 2013 to present	527,734 Shares
Ms. Justine Magee  Director and Chief Executive Officer  Perth, Western Australia	Justine Magee is a Chartered Accountant with extensive experience in the resource sector having headed the corporate and finance areas for Resolute Limited for 6 years. She was formerly with Arthur Andersen and a director of AGR Limited and director and CFO of CGA Mining Limited. Ms Magee holds a Commerce Degree from the University of Western Australia.	Director and Chief Executive Officer of RTG	March 28, 2013 to present	345,404 Shares
Mr. Robert Scott (3) Independent Lead Director Perth, Western Australia	Robert Scott is a Fellow of the Institute of Chartered Accountants in Australia with over 35 years experience as a corporate advisor. Mr Scott is a former senior partner of the international accounting firms of KPMG and Arthur Andersen.	Director of Sandfire Resources NL, Lonestar Resources Limited, Homeloans Limited, and TFS Properties Ltd.	March 28, 2013 to present	80,770 Shares
Mr. David Cruse (1) (2) (4) Independent Director Perth, Western Australia	David Cruse has had a long career in commerce and finance. He was a stockbroker for over 20 years, where he held senior management positions and directorships in the stockbroking industry, with particular focus on capital markets. Recently, Mr Cruse has been involved in the identification and commercialisation of a number of resource (including oil and gas) projects.	Director of Odyssey Energy Limited.	March 28, 2013 to present	894,280 Shares
Mr. Phillip Lockyer (1) (2) Independent Director Perth, Western Australia	Phillip Lockyer is a Mining Engineer and Metallurgist with more than 40 years experience in the mining industry, with an emphasis on gold and nickel, in both underground and open pit mining operations. Mr. Lockyer was employed by WMC Resources for 20 years reaching the position of General Manager of Western Australia responsible for that company's gold and nickel divisions.	Director of Swick Mining Services Limited and Western Desert Resources Limited.	March 28, 2013 to present	65,385 Shares

- Notes

  (1) Member of the Disclosure Committee
  (2) Member of Risk and Audit Committee
  (3) Chair of Risk and Audit Committee; Disclosure Committee and Remuneration and Nomination Committee
  (4) Member of the Remuneration and Nomination Committee

As of the date of this Circular, approximately 1,913,573 Shares of the Company were beneficially owned, or controlled or directed, directly or indirectly, by the current directors of the Company as a group, representing approximately, 1.43% of the issued and outstanding Shares of the Company on a non-diluted basis.

To the knowledge of the Company, no director is, as at the date of this Circular, or has been in the last 10 years before the date of this Circular, a director, chief executive officer ("**CEO**") or chief financial officer ("**CFO**") of any company (including the Company) that, while that person was acting in that capacity,

- (a) was subject to a cease trade order or similar order or an order that denied the issuer access to any exemptions under Canadian securities legislation, that was in effect for a period of more than 30 consecutive days; or
- (b) was subject to a cease trade order or similar order or an order that denied the issuer access to any exemptions under Canadian securities legislation, that was in effect for a period of more than 30 consecutive days, as such was issued after that person ceased to be a director, CEO or CFO and which resulted from an event that occurred while that person was acting in the capacity as director, CEO or CFO.

To the knowledge of the Company, no director:

- (a) is, as at the date of this Circular, or has been within the 10 years before the date of this Circular, a director or executive officer of any company (including the Company) that while that person was acting in that capacity, or within a year of that person ceasing to act in the capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (b) has, within 10 years before the date of this Circular become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director, executive officer or shareholder.

To the knowledge of the Company, no director has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

#### Resolutions

At the Meeting, Shareholders will be asked to approve an ordinary resolution setting the number of directors for the ensuing year at five (5) and approving the election of the directors. The text of the resolutions is as follows:

- A "Be it resolved as an ordinary resolution that the number of directors for the ensuing year be set at five (5)."
- B "Be it resolved as an ordinary resolution that for the purpose of sub-regulation 8.7 of the Company's Articles of Association, the applicable Canadian securities legislation and Section 461 of the TSX Company Manual, ASX Listing Rule 14.4 and for all other purposes, Mr. Michael Carrick be elected as a director of the Company."
- C "Be it resolved as an ordinary resolution that for the purpose of sub-regulation 8.7 of the Company's Articles of Association, the applicable Canadian securities legislation and Section 461 of the TSX Company Manual, ASX Listing Rule 14.4 and for all other purposes, Miss Justine Magee be elected as a director of the Company."

- D "Be it resolved as an ordinary resolution that for the purpose of sub-regulation 8.7 of the Company's Articles of Association, the applicable Canadian securities legislation and Section 461 of the TSX Company Manual, ASX Listing Rule 14.4 and for all other purposes, Mr. Robert Scott be elected as a director of the Company."
- E "Be it resolved as an ordinary resolution that for the purpose of sub-regulation 8.7 of the Company's Articles of Association, the applicable Canadian securities legislation and Section 461 of the TSX Company Manual, ASX Listing Rule 14.4 and for all other purposes, Mr. David Cruse be elected as a director of the Company."
- F "Be it resolved as an ordinary resolution that for the purpose of sub-regulation 8.7 of the Company's Articles of Association, the applicable Canadian securities legislation and Section 461 of the TSX Company Manual, ASX Listing Rule 14.4 and for all other purposes, Mr. Phillip Lockyer be elected as a director of the Company."

#### **Board Recommendation**

The Board (other than the relevant director in relation to his or her own election) recommends that Shareholders **vote in favour** of the election of each director. The Chair intends to vote undirected proxies in favour of these items of business.

#### Majority Voting Policy

The TSX has adopted amendments to its listing rules that require listed companies, such as RTG, to implement a majority voting policy. A majority voting policy is used when shareholders are only entitled to vote "for" or "withhold" their vote in respect of the election of each director. Majority voting policies generally provide that a director who receives a majority of "withhold" votes, but is elected, must tender his resignation for consideration by the Board. A board of directors is generally expected to consider the director's resignation and make a public announcement of its decision.

RTG has not adopted a majority voting policy due to the fact that RTG is subject to a majority voting system that aligns with BVI corporate law. RTG Shareholders can vote "for", "against" or "abstain" with respect to the election of each director. Unless a director receives a majority of votes in favour of their election, they will not be elected. Votes cast as an abstention are not counted in favour or against a resolution. Consequently, the TSX has granted an exemption from adopting the majority voting policy, as the Company otherwise satisfies the majority voting requirements in a manner acceptable to the TSX.

#### 4. APPROVAL OF ADDITIONAL CAPACITY TO ISSUE SECURITIES - ASX REQUIREMENT

#### Background

The Company seeks Shareholder approval to increase its capacity to issue equity securities by a number equal to 10% of the Company's ordinary securities as at the date 12 months prior to this Meeting to bring it into line with what is potentially available on the TSX (**Additional 10% Capacity**).

The Additional 10% Capacity is in addition to the Company's capacity to issue equity securities equivalent to 15% of the Company's ordinary securities, under ASX Listing Rule 7.1.

The Company is eligible to seek the Additional 10% Capacity as it is not included in the S&P/ASX300 Index and has a market capitalization (including restricted securities and securities quoted on a deferred settlement basis) of less than AU\$300 million, specifically AU\$ 75,852,514 as at April 15, 2016.

The Additional 10% Capacity will provide the Company with the maximum flexibility to raise funds by issuing equity securities without the need for further Shareholder approval.

If approved the Additional 10% Capacity will remain valid for a period of 12 months following the date of this Meeting.

If the Additional 10% Capacity is not approved, once the Company has utilised its 15% capacity under ASX Listing Rule 7.1, the Company may be required to obtain Shareholder approval at the time of any further issue, which may limit the Company's ability to take advantage of opportunities to raise equity capital.

#### Purpose of approval

Under ASX Listing Rule 7.1A the Company must obtain Shareholder approval at this Meeting to issue equity securities equivalent to 10% of the Company's ordinary securities in the 12 months following the approval.

The Additional 10% Capacity must be approved by a special resolution, requiring approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

The number of equity securities issued under the Additional 10% Capacity will be determined in accordance with the formula set out in ASX Listing Rule 7.1A.2.

Material terms of the Additional 10% Capacity

### Minimum issue price

The issue price will be at least 75% of the VWAP for the securities in the same class, calculated over the 15 days on which trades in that class were recorded immediately before:

- the date on which the price at which the securities are to be issued is agreed; or
- if the securities are not issued within five trading days of the date in the paragraph above, the date on which the securities are issued.

### Date issue

of The Additional 10% Capacity will expire on the earlier of:

- May 19, 2017; or
- the date the Shareholders approve a significant change to the nature or scale of the Company's activities or a disposal of the Company's main undertaking.

#### **Use of funds** Shares may be issued for:

- cash consideration, to continue to explore and develop the Company's current assets, to acquire new assets or investments, and for general working capital; and
- non cash consideration, for the acquisition of new assets or resources. If this occurs, the Company will provide a valuation of the non-cash consideration in accordance with ASX Listing Rule 7.1A.3.

The Company will comply with its disclosure obligations under ASX Listing Rules 7.1A.4 and 3.10.5A in relation to any issue of securities under the Additional 10% Capacity.

### Allocation policy

The identity of allottees will be determined on a case-by-case basis having regard to factors which may include:

- the methods of raising funds which are available to the Company;
- the effect of an issue on the control of the Company; and
- advice from corporate, financial and broking advisers.

As at the date of the Meeting Materials, the allottees have not been determined. They may, however, include substantial Shareholders and/or new Shareholders who are not related parties or associates of a related party of the Company.

#### Risk of dilution

There is a risk of economic and voting dilution to the Shareholders, including that:

- the market price for the Shares may be significantly lower on the date of the issue than it is on the date of the Meeting; and
- the Shares may be issued at a price that is at a discount to the market price for the Shares, which may have an effect on the amount of funds raised by the issue of the Shares.

The table below sets out:

- the economic and voting dilution based on 100%, 150% and 200% of the Company's current issued share capital; and
- the capital raised by an issue of securities at the current market rate, at a 50% reduction and at a 100% increase to the current market rate.

Shares on issue	Shares issued		Capital raised	
	10% voting dilution (Shares)	At 50% decrease in market price \$0.28	At current market price \$0.57	At 100% increase in market price \$1.13
Current 134,252,237	13,425,224	\$3,792,626	\$7,585,251	\$15,170,503
50% increase 201,378,356	20,137,836	\$5,688,939	\$11,377,877	\$22,755,754
100% increase 268,504,474	26,850,447	\$7,585,251	\$15,170,503	\$30,341,006

#### Assumptions and explanations

- (1) Dollar amounts refer to Australian dollas.
- (2) The market price is AU\$0.565, based on the closing price for the Shares on the ASX on April 15, 2016.
- The total Shares on issue includes the ordinary securities listed on both the TSX and the ASX.
- (4) The issue prices included in the table do not take into account discount to the market price (if any).

- (5) These calculations assume that each Shareholder maintains its same percentage voting power in the Company and does not participate in the issue which utilises the Additional 10% Capacity.
- (6) No further equity is issued either under the Company's current capacity to issue 15% of its equity securities or on conversion of convertible securities.
- (7) The company utilises the full Additional 10% Capacity by issuing Shares.
- (8) The table represents dilution as a whole and is not an example of dilution that may be caused to a particular Shareholder.

#### Previous approval

The Company on May 21, 2015, received Shareholder approval under ASX Listing Rule 7.1A to increase the Company's capacity to issue equity securities equivalent to an additional 10% of the Company's ordinary securities which will expire on May 21, 2016. The Company has not issued any equity securities in the 12 months preceding the date of this Notice.

#### Resolution

At the Meeting, Shareholders will be asked to approve a special resolution approving the Additional 10% Capacity. For a special resolution to be passed, at least 75% of the votes cast by or on behalf of Shareholders entitled to vote on the resolution must be cast in favour of the resolution.

The text of the resolution is as follows:

"Be it resolved as a special resolution for the purpose of ASX Listing Rule 7.1A and for all other purposes, that the Company is granted with additional equity raising capacity equivalent to 10% of the Company's ordinary securities."

#### Board Recommendation

The Board recommends Shareholders **vote in favour** of this item of business. The Chair intends to vote undirected proxies in favour of this item of business.

#### Voting exclusion statement

The Company will disregard any votes cast on this item of business by or on behalf of any person who may participate in the proposed issue and any person who might obtain a benefit (except a benefit solely in the capacity of a holder of ordinary securities) if the resolution is passed, and any associate of those persons.

However, the Company need not disregard a vote if the vote is cast as proxy for a person who is entitled to vote:

- in accordance with the directions on the Proxy; or
- the Chair of the Meeting in accordance with a direction on the Proxy to vote as the Chair decides.

As at the date of this Circular, the Company has not identified a particular person or class or person who would be excluded from voting this item of business.

### 5. OTHER MATTERS

To consider any other business that can lawfully be brought before the Meeting.

#### **GENERAL COMPANY INFORMATION**

#### RELATIONSHIP BETWEEN THE COMPANY AND PROFESSIONAL PERSONS

In this paragraph, "professional person" means any person whose profession gives authority to a statement made by the person in the person's professional capacity and includes a barrister and solicitor (attorney), a public accountant, an appraiser, valuator, auditor, engineer or geologist.

No professional person or associate of a professional person that has made a statement in this Circular, holds any beneficial interest, direct or indirect, in any securities or property of the Company or of an associate or affiliate of the Company and no such person is expected to be elected, appointed or employed as a director, executive officer or employee of the Company or of an associate or affiliate of the Company and no such person is a promoter of the Company or an associate or affiliate of the Company.

No RTG securities convertible into RTG Shares were issued during the 12-month period prior to the date of this Circular.

#### **EXECUTIVE COMPENSATION**

#### Aggregate Compensation

For the fiscal year ended December 31, 2015, there were 4 executive officers of the Company and the aggregate cash compensation paid to them by the Company was US\$1,057,321. No short term incentive amounts relating to the December 31, 2015 financial year were paid subsequent to year end, and otherwise, except as described herein, there are no plans in effect pursuant to which cash or non-cash compensation to such officers is proposed to be paid or distributed in a subsequent year.

#### Compensation Table

Set out below are particulars of compensation paid to the following persons (the "Named Executive Officers" or "NEOs"):

- (a) the Company's CEO;
- (b) the Company's CFO;
- (c) each of the Company's three most highly compensated executive officers, including any of its subsidiaries, or three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose total compensation was, individually, more than \$150,000 for that financial year; and
- (d) any additional individuals for whom disclosure would have been provided under (c) except that the individual was not serving as an executive officer of the Company or its subsidiaries, nor acting in a similar capacity, at the end of the most recently completed financial year.

As at December 31, 2015, the end of the most recently completed financial year of the Company, the Company had five Named Executive Officers, whose names and positions held within the Company are set out under "Summary Compensation Table".

#### Compensation Discussion and Analysis

The NEO's compensation consists of a base salary and discretionary bonus together with certain perquisites. Base compensation is determined following a review of comparable compensation packages for that position, together with an assessment of the responsibility and experience required for the position to ensure that it reflects the contribution expected from each executive officer. Information regarding comparable salaries and overall compensation is derived from the knowledge and experience of the members of the Remuneration and Nomination Committee takes into consideration a variety of factors. The Remuneration and Nomination Committee uses Aon

Hewitt consultants and the McDonalds survey that they produce to benchmark the compensation of the CEO, Chairman, Non-Executive Directors and Executive Officers. The McDonalds survey looks at 115 companies in the mining/exploration industry with 183 operations and includes 270 positions. These factors include overall financial and operating performance of the Company, the Remuneration and Nomination Committee and the Board's overall assessment of each executive's individual performance and contribution towards meeting corporate objectives, levels of responsibility, length of service and industry comparables. Each of these factors is evaluated on a subjective basis.

Levels are reviewed as required by the Remuneration and Nomination Committee on an individual contribution basis in the form of performance appraisal meeting. This incorporates analysis of key performance indicators with each individual to ensure that the level of reward is aligned with respective responsibilities and individual contributions made to the success of the Company.

The Remuneration and Nomination Committee does not consider risks associated with the Company's compensation policies and practices. The Company does not impose restrictions on purchasing derivative financial instruments of the Company's equity securities. The compensation payable to the Company's NEOs is considered and approved by the Company's Remuneration and Nomination Committee and independent directors according to their understanding as to the amount of compensation that is reasonable in the circumstances.

#### Base Compensation

In the Remuneration and Nomination Committee's view, paying base compensation that is competitive in the markets in which the Company operates is a first step to attracting and retaining talented, qualified and effective executives.

Short Term Incentive Plan ("STI")

#### Objective

The objective of the STI program is to link the achievement of the Company's operational targets with the remuneration received by the NEO's charged with meeting those targets. The total STI amount available is at the discretion of the board, however it is set at a level so as to provide sufficient incentive to the NEO to achieve the operational targets and such that the cost to the Company is reasonable in the circumstances.

#### Structure

Actual STI payments granted to each NEO depend on the extent to which key Company objectives are met. The objectives typically consist of financial and non-financial, corporate and individual measures of performance. Typically included are measures such as contribution to financing and capital raising objectives, risk management and relationship management with key stakeholders. These measures were chosen as they represent the key drivers for the short term success of the business and provide a framework for delivering long term value.

STI payments are made at the discretion of the Board and Remuneration and Nomination Committee. Amounts are determined in line with the extent to which a key business objective has been met and the individuals responsibilities and contribution. The process occurs shortly after the key objective has been met and payments are delivered as a cash bonus upon approval, in order to closely align the achievement and reward.

For the financial years ended on December 31, 2015 and 2014, there were no STI payments made to NEO's. No STI bonus amounts have been forfeited during the financial years ended on December 31, 2015 and 2014. STI payments are made at the discretion of the Board and Remuneration and Nomination Committee.

Variable Remuneration - Long Term Incentive ("LTI")

#### Objective

The objective of the LTI plan is to reward executives in a manner that aligns remuneration with the creation of shareholder wealth.

#### Structure

LTI grants to executives are delivered in the form of loan funded Shares under the RTG Plan. Shares are granted to executives based on their role and responsibilities. The Shares may be granted on varying vesting terms designed to align the individuals' role and responsibilities with the vesting terms. Shares granted as remuneration are determined as part of the overall review of performance and compensation. Criteria which are measured included relative share price performance over the period leading up to their grant. Details of LTI Shares granted and the value of Shares granted, sold and lapsed during the year are set out in the Company's Annual Financial Statements and below.

#### **Performance Graph**

The Shares of the Company currently trade on the TSX (under the symbol "RTG"). The Shares of Ratel Group were initially listed on the TSX on January 4, 2011, and following a corporate restructure, equivalent RTG Shares listed on April 15, 2013.

The following chart presents the performance of the Shares of the Company (and Ratel Group) as traded on the TSX from January 4, 2011 at the initial public offering price of C\$0.10 to December 31, 2015 with the performance of the S&P/TSX Composite Index from January 4, 2011 to December 31, 2015. The share performance as set out in the graph does not necessarily indicate future price performance.



Fig 1 – RTG/TSX S&P Composite Index

Note: The chart does not take into account any corporate restructuring or share consolidations.

	Jan 7 2011	Jun 30 2011	Jun 30 2012	Jun 30 2013	Dec 31 2013	Dec 31 2014	Dec 31 2015
Value based on \$100 invested in RTG Limited	100	43	16	20	16	118	67
Value based on \$100 invested in S&P/TSX Composite	100	100	87	91	103	110	98

Over the period from December 2011 to 2013 the Company's cumulative shareholder return was under the sectordiversified S&P/TSX Composite Index. However, in 2013/14 with the establishment of a new full-time management team and associated new projects the Company has improved its share price performance.

The Company does take into account overall share price performance in determining executive compensation amounts, however, share price performance is just one of the many factors, as discussed above, that the Company takes into consideration.

#### Compensation Governance

The Board has established a Remuneration and Nomination Committee composed of Michael Carrick, Robert Scott and David Cruse, the latter two of which are considered independent.

The Remuneration and Nomination Committee's responsibilities include the review and recommendation of compensation policies for the Company; the review and recommendation to the Board for approval of compensation and incentive plans including bonus and option grants; and the performance review, recruitment and compensation for the CEO (including establishing objectives on an annual basis) and other senior officers. It is the responsibility of the Remuneration and Nomination Committee to ensure management compensation is competitive to enable the Company to attract talented individuals. The Remuneration and Nomination Committee ensures that the Company has a plan for continuity of its officers and an executive compensation plan that is motivational and competitive, to attract, hold and inspire the performance of executive management and other key personnel.

The Remuneration and Nomination Committee uses Aon Hewitt consultants and the McDonalds survey as discussed aboveto determine an exact amount of compensation to pay. Compensation decisions are made through discussion by the Remuneration and Nomination Committee, with input from the CEO, with the final recommendations of the Remuneration and Nomination Committee being submitted to the Board for further discussion and final approval.

Robert Scott the Chair of the Remuneration and Nomination Committee is a Fellow of the Institute of Chartered Accountants in Australia with over 35 years experience as a corporate advisor. Mr Scott is a former senior partner of the international accounting firms of KPMG and Arthur Andersen.

Michael Carrick a member of the Remuneration and Nomination Committee is a former senior international partner of an international accounting firm and having been responsible for the development of seven major gold mines in five countries.

David Cruse a member of the Remuneration and Nomination Committee has been a stockbroker for the past 20 years, where he has held senior management positions and directorships in the stockbroking industry.

The careers of all three Directors have provided them with extensive experience in the oversight of significant, sustained succession planning, talent development, retention programs, including executive compensation.

During the year ended 31 December 2015, the Company made use of the Aon Hewitt Gold and General Mining Remuneration reports and were guided by recommendations on remuneration from these reports. An amount of \$2,400 was paid. Aon Hewitt have not made any recommendations under undue influence from management and not provided any other services to the Company.

#### **Summary Compensation Table (US \$)**

The following table sets out certain information respecting the compensation <u>paid</u> to the NEO's during the three most recently completed financial years.

Name and principal position	Year <sup>(4)</sup>	<b>Salary</b> (\$) <sup>(1)</sup>	Share based awards (\$) <sup>2)</sup>	Optio n based awar ds (\$)		y incentive ensation (\$)	Pension value (\$)	All other compensa tion (\$)	Total compensatio n paid (\$)
					Annual incentive plans	Long- term incentive plans			
Justine Magee, CEO	months ended Dec 2015	312,294	-	-	-	-	-	11,335	316,877
	months ended Dec 2014	373,811	-	-	-	-	-	21,761	395,572
	6 months ended Dec 2013	183,842	-	-	-	-	-	10,647	194,489
	months ended June 2013	137,000	410,400	-	-	-	-	6,248	553,648

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Michael Carrick, Chairman	months ended Dec 2015	168,808	-	-	-	-	-	40,243	209,051
	months ended Dec 2014	202,061	-	-	-	-	-	48,170	250,231
	6 months ended Dec 2013	151,104	-	-	-	-	-	39,484	190,588
	months ended June 2013	53,236	410,400	-	-	-	-	-	463,636
Mark Turner, COO	months ended Dec 2015	307,010	-	-	-	-	-	38,014	345,024
	months ended Dec 2014	367,096	-	-	-	-	-	38,997	406,093
	6 months ended Dec 2013	179,328	-	-	-	-	-	10,655	189,983
	months ended June 2013	133,331	342,000	-	-	-	-	-	475,331
Nicholas Day <sup>(3)</sup> CFO	months ended Dec 2015	186,369	-	-	-	-	-	-	186,369
Ryan Gurner <sup>(3)</sup> CFO	months ended Dec 2015	24,761	-	-	-	-	-	-	24,761
	months ended Dec 2014	87,246	-	1	-	•	-	1	87,246

### Notes

<sup>(1)</sup> Salary is calculated based on the NEO's base salary, including any superannuation.

<sup>(2)</sup> These numbers are calculated in accordance with IFRS 2 Share-based Payment and are the same numbers as used in the Company's financial statements.

<sup>(3)</sup> Ryan Gurner resigned as CFO as at January 21, 2015.

<sup>(4)</sup> RTG was incorporated in December 2012 and became the head entity of the RTG Group on March 28, 2013. NEO remuneration figures prior to this date reflect payments made to the current NEO's under Ratel Group, the previous head

entity of the RTG Group. The Company has also changed its fiscal year end from June 30 to December 31, hence the December 2013 figures reflect the transitional year end period of 6 months.

#### Outstanding Share-based Awards and Option-based Awards

The following table sets out certain information respecting each NEO's share-based and option-based awards outstanding at the end of the financial year ended December 31, 2015, including awards granted before such financial years.

			Option-bas	sed Awards		Sha	are-based Aw	ards
Name	Year	Number of securities underlying unexercised options	Option exercise price (\$)	Option expiration date	Value of unexercised in-the- money options (\$)	Number of share or units of share that have not vested (#)	Market or payout value of share- based awards that have not vested	Market or payout of vested share- based awards not paid out or distributed
Michael Carrick	Dec 2015	-	-	-	-	-	-	-
		-	-	-	-	-	-	-
Justine Magee	Dec 2015	-	-	-	-	-	-	-
		-	-	-	-	-	-	-
Mark Turner	Dec 2015	-	-	-	-	-	-	-
Nicholas Day	Dec 2015	-	-	-	-	-	-	-
Ryan Gurner	Dec 2015	-	-	-	-	-	-	-
		-	-	-	-	-	-	-

#### Incentive Plan Awards - Value Vested or Earned During the Year

The following table sets out certain information respecting the value of each NEO's share-based and option-based awards that became vested or were earned during the financial year ended December 31, 2015.

Name	Option-based awards – Value vested during the year ended December 31, 2015 (US\$)	Share-based awards – Value vested during the year ended December 31, 2015 (US\$)	Non-equity incentive plan compensation – Value earned during the year ended December 31, 2015 (US\$)
Michael Carrick	-	-	-
Justine Magee	-	-	-
Mark Turner	-	-	-
Nicholas Day	-	-	-
Ryan Gurner	-	-	-

#### **Pension Plan Benefits**

The Company does not provide retirement benefits for directors and executive officers.

#### **Termination and Change of Control Benefits**

The Company has no current compensation plans, contracts or arrangements, with its NEO's that would address the event of:

- (i) the resignation, retirement or any other termination of the Named Executive Officer's employment with the Company or its subsidiaries;
- (ii) a change of control of the Company or any of its subsidiaries; or
- (iii) a change in the Named Executive Officer's responsibilities following a change of control.

The Company has service contracts with Michael Carrick, Chairman, Justine Magee, CEO, Mark Turner, COO, which expired on February 1, 2016 (are currently being renewed under similar terms) and Nicholas Day, CFO, which has no expiry. Mr. Carrick, Ms. Magee, and Mr. Turner are entitled to 12 months salary in lieu of notice and any accrued entitlements should the Company choose to terminate their services at its option.

The following table shows estimated incremental payments triggered pursuant to termination of employment of a Named Executive Officer in accordance with the termination provisions described above.

Name	Termination Without Cause Provision Value <sup>(1)</sup>	Termination for Poor Performance <sup>(1)</sup>
	(US\$)	
Michael Carrick	177,390	-
Justine Magee	313,280	-
Mark Turner	350,700	-

#### Notes

(1) The termination values assume that the triggering event took place on the last business day of the Company's financial year-end (December 31, 2015).

#### **Compensation of Directors**

The following table sets out certain information respecting the compensation paid to directors of the Company who were not NEO's during the financial year ended December 31, 2015. All amounts are in US\$.

Name and Principal Position <sup>(1)</sup>	Financial Year	Fees Earned <sup>(2)</sup>	Share- based awards <sup>(3)</sup>	Option- based awards	Non-equity incentive plan compensation	Pension value	All Other Compensation	Total compensation
Robert	Dec 2015	53,085	-	-	-	-	-	53,085
Scott,								
Non-								
executive								
director								
David	Dec 2015	49,162	-	-	-	-	-	49,162
Cruse,								
Non-								
executive								
director								
Philip	Dec 2015	48,979	-	-	-	-	-	48,979
Lockyer,								
Non-								
executive								
director								

#### Notes

- (1) Mr. Scott, Mr. Cruse and Mr. Lockyer were all appointed on 28 March, 2013.
- (2) Salary is calculated based on the Directors' base salary, including any superannuation.
- (3) These numbers are calculated in accordance with IFRS 2 Share-based Payment and are the same numbers as used in the Company's financial statements.

#### Outstanding Share-based Awards and Option-based Awards

The following table sets out certain information respecting share-based and option-based awards outstanding at the end of the financial year ended December 31, 2015, including awards granted before such financial years, for the

directors of the Company who were not NEOs.

			Option-ba	sed Awards		Sha	are-based Aw	ards
		Number of securities			Value of unexercised	Number of share or units of	Market or payout value of share- based	Market or payout of vested share- based
Name	Year	underlying unexercised options	Option exercise price (\$)	Option expiration date	in-the- money options (\$)	share that have not vested (#)	awards that have not vested	awards not paid out or distributed
Robert Scott	Dec 2015	-	-	-	-	-	-	-
David Cruse	Dec 2015	-	-	-	-	-	-	-
Phillip Lockyer	Dec 2015	•	-	-	-	-	-	-

#### Incentive Plan Awards - Value Vested or Earned During the Year

The following table sets out certain information respecting the value of share-based and option-based awards that became vested or were earned during the financial year ended December 31, 2015, for the directors of the Company who were not NEOs.

	Option-based awards – Value vested during the year ended December 31, 2015	Share-based awards – Value vested during the year ended December 31, 2015	Non-equity incentive plan compensation – Value earned during the year ended December 31, 2015
Name	(US\$)	(US\$)	(US\$)
Robert Scott	-	-	-
David Cruse	-	-	-
Phillip Lockyer	-	-	-

#### SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets out information at the end of the Company's most recently completed financial year with respect to compensation plans under which equity securities of the Company are authorized for issuance.

#### **Equity Compensation Plan Information**

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (1)	Weighted-average exercise price of outstanding options, warrants and rights (C\$)	Number of securities remaining available for future issuance under equity compensation plans (ie up to 10% of issued capital)
Equity compensation plans approved by security holders	N/A	N/A	12,025,224
Equity compensation plans not approved by security holders	N/A	N/A	N/A
Total	N/A	N/A	12,025,224

#### Notes

(1) The Company has in place the RTG Plan which allows the Company to issue Shares of up to 10% of the Company's issued and outstanding Shares from time to time on a non-diluted basis, to eligible directors and employees. More information on the RTG Plan can be found below.

#### The RTG Plan

RTG has in place a Loan Funded Share Plan (the "RTG Plan") which allows RTG to issue Shares of up to 10% of the RTG's issued and outstanding RTG Shares from time to time on a non-diluted basis, to eligible directors and employees. There are currently 1,400,000 RTG Shares, representing 1.04% of the issued and outstanding Shares of the Company, on issue under the RTG Plan. Under the terms of the RTG Plan, the loan must be repaid immediately if the RTG Plan Shares are sold, the employee becomes insolvent, or subject to bankruptcy proceedings, the employee ceases to be employed by RTG, or the RTG Plan Shares are acquired by a third party by way of amalgamation, arrangement or formal takeover bid for not less than the outstanding RTG Plan Shares. As at the date of this Circular, an aggregate amount of C\$2,310,000.00 in loans remain outstanding under the RTG Plan.

The principal terms of the RTG Plan are set forth below:

#### Invitation to Participate

The Board can invite employees of the Company (including the directors) to subscribe for RTG Shares issued pursuant to the RTG Plan (the "RTG Plan Shares") and, if the Board considers appropriate, to receive a loan for all or part of the subscription price for those RTG Plan Shares. The subscription price for the RTG Plan Shares will be the volume weighted average price for the 5 trading days preceding the date of issue of such RTG Plan Shares.

The number of RTG Plan Shares available for issuance pursuant to the RTG Plan at any time, when combined with any RTG Shares issued pursuant to the RTG Plan since the date on which shareholder approval for the RTG Plan or the unallocated entitlements under the RTG Plan, as applicable, was last obtained, is limited to 10% of the Company's issued and outstanding Shares on a non-diluted basis (subject to adjustment in accordance with the RTG Plan).

The number of RTG Shares issuable to insiders under the RTG Plan (together with RTG Shares issuable pursuant to any other security based compensation arrangements of the Company or its subsidiaries) shall not, at any time, exceed 10% of the RTG Shares outstanding.

The number of RTG Shares which may be issued to insiders under the RTG Plan within a one year period (together with RTG Shares that may be issued pursuant to any other security based compensation arrangements of the Company or its subsidiaries) shall not, at any time, exceed 10% of the RTG Shares outstanding.

#### Loan Terms

The key terms of each loan provided under the RTG Plan are as follows:

- a. the loan may only be applied towards the subscription price for the RTG Plan Shares;
- b. the loan will be interest free, provided that if the loan is not repaid by the repayment date set by the Board of Directors the loan will incur interest at 6% per annum after that date (which interest will be capitalised on the first day of each month);
- c. by signing and returning a loan application the RTG Plan participant:
  - i. mortgages, and assigns to the Company by way of equitable mortgage, by way of security for repayment of the loan, the title and interest of the participant in the RTG Plan Shares;
  - ii. authorises the Company to do all things necessary or appropriate for the Company to protect its interests in the RTG Plan Shares, including taking any steps required for a lien to be imposed in respect of the RTG Plan Shares; and authorises the Company to dispose of the RTG Plan Shares if the loan is not repaid by the repayment date set by the Board of Directors;
- d. the loan becomes repayable on the earliest of:
  - i. the repayment date set by the Board of Directors;
  - ii. the RTG Plan Shares being sold;
  - iii. the participant becoming insolvent, or subject to bankruptcy proceedings;
  - iv. the participant ceasing to be an employee of the Company; and
  - v. the RTG Plan Shares being acquired by a third party by way of an amalgamation, arrangement or formal take-over bid for not less than all the outstanding RTG Shares;
- e. unless otherwise determined by the Board of Directors, the loan will be limited recourse such that on the repayment date the repayment obligation in relation to the loan will be limited to the lesser of the outstanding balance of the loan and the market value of the RTG Plan Shares on that date; and
- f. the Board of Directors may waive the requirement for repayment of the loan where the RTG Plan participant dies or becomes permanently disabled or the Board of Directors otherwise determines that such a waiver is appropriate, and upon such a waiver becoming effective the loan will be treated as having been repaid in full.

#### Rights Attaching to RTG Plan Shares

Until the loan in respect of the RTG Plan Shares is repaid in full, all cash distributions (e.g. dividends, capital returns, etc) payable in respect of the RTG Plan Shares will be automatically applied towards repayment of the loan (unless otherwise determined by the Board of Directors).

Similarly, if an RTG Plan participant receives any rights to acquire Shares in the Company in respect of its RTG Plan Shares (for example under a rights issue conducted by the Company) and elects to sell those rights, the participant undertakes to pay the proceeds of that sale to the Company, which proceeds are to be applied towards repayment of the loan.

Subject to the terms of the invitation, the RTG Plan participants shall be absolute beneficial owners of any RTG Plan Shares received. However, the right to participate in the RTG Plan is not assignable without the previous consent of the Board of Directors.

#### Sale of RTG Plan Shares

RTG Plan Shares are subject to a hold period until the later of the "trading date" specified by the Board of Directors in the invitation to participate in the RTG Plan and the date the loan is repaid in full and any other restrictions imposed by applicable securities laws.

The RTG Plan Shares may only be sold by a RTG Plan participant where:

- a. the sale is to take place on or after the trading date;
- b. if the participant has been granted a loan:
  - i. the loan has been repaid in full; or
  - ii. the total sale price of the RTG Plan Shares (after deducting the costs of sale) exceeds the amount outstanding on the loan;
- c. the proceeds of the sale are first applied towards repayment of the loan;
- d. the proposed sale will not breach any insider trading or market manipulation provisions of the BVI Act; and
- e. the sale is conducted in the manner prescribed by the Board or otherwise acceptable to the Board of Directors.

Notwithstanding the above, if a takeover bid is made or other formal scheme is proposed then the RTG Plan participant may sell its Shares under that takeover bid or scheme, provided that it must apply the proceeds of that sale first towards repayment of the loan.

#### Amendments to the RTG Plan

The Board of Directors shall have the power to, without shareholder approval, at any time and from time to time, either prospectively or retrospectively, amend, suspend, or terminate the RTG Plan:

- a. for the purposes of making minor or technical modifications to any of the provisions of the RTG Plan;
- b. to implement features or requirements that are necessary or desirable under applicable tax, securities or corporate laws or to implement changes to the RTG Plan to effect any corporate reorganization of the Company;
- c. to correct any ambiguity, defective provisions, error or omission in the provisions of the RTG Plan;
- d. to add or change provisions relating to any form of financial assistance provided by the Company to employees that would facilitate the purchase of securities under the RTG Plan;

#### provided however that:

- e. such amendment, suspension or termination is in accordance with applicable laws and the rules of any stock exchange on which the RTG Shares are listed;
- f. no such amendment, suspension or termination shall be made at any time to the extent such action would materially adversely affect the obligations of any participant in respect of the RTG Plan Shares offered or issued or any loans outstanding, as determined by the Board of Directors acting in good faith, without his or her consent in writing; and

- g. the Board of Directors shall obtain shareholder approval of the following:
  - i. any amendment to the maximum number of RTG Plan Shares specified in the RTG Plan (other than pursuant to the anti-dilution provisions of the RTG Plan); and
  - ii. a change to this amendment, suspension, or termination provision of the RTG Plan.

#### RISK AND AUDIT COMMITTEE

The purpose of the risk and audit committee of the Company ("Risk and Audit Committee") is to provide assistance to the Board of Directors of the Company in fulfilling its legal and fiduciary obligations with respect to matters involving the accounting, auditing, financial reporting, internal control and legal compliance functions of the Company and its subsidiaries. It is the objective of the Risk and Audit committee to maintain a free and open means of communication among the Board of Directors of the Company, the independent auditors and senior management of the Company.

Information regarding the Company's Risk and Audit Committee is also contained in the Company's Annual Information Form for the year ended December 31, 2015 and a copy of the Audit Committee Charter is attached as an appendix to the Circular, and is available on SEDAR at www.sedar.com.

#### CORPORATE GOVERNANCE

The Company believes that sound corporate governance practices are essential to ensure the well-being and future development of the Company. Corporate governance practices are the structures and processes employed to oversee, direct and manage the business and affairs of the Company. The practices define the division of power between the Board and management and establish mechanisms for achieving accountability by the Board of Directors and management.

The Canadian Securities Administrators have adopted National Policy 58-201 – *Corporate Governance Guidelines* (the "Guidelines") effective June 30, 2005, which recommends certain best practices for corporate governance in Canada, and National Instrument 58-101 – *Disclosure of Corporate Governance Practices* ("NI 58-101"), which requires the Company to annually disclose its corporate governance practices.

In accordance with NI 58-101 and with reference to the Guidelines, below is a statement of the Company's current corporate governance practices. The Board of Directors is committed to maintaining high standards of corporate governance. Accordingly, it will continue to review its corporate governance practices on a regular basis to assess the effectiveness and appropriateness of such practices.

#### **Board of Directors and Independence**

The Board of Directors is currently comprised of Mr. Michael Carrick, Ms. Justine Magee, Mr. Robert Scott, Mr. David Cruse and Mr. Phil Lockyer. The Guidelines recommend that a majority of the Board be independent within the meaning of NI 58-101.

Of the current directors, Mr. Robert Scott, Mr. David Cruse and Mr. Phil Lockyer are considered independent within the meaning of NI 58-101. Mr. Michael Carrick and Ms. Justine Magee are non-independent due to executive salaries being in place.

#### **Other Directorships**

Name of Director	Name of Other Reporting Issuers
Robert Scott	Sandfire Resources NL, Lonestar Resources Limited (formerly Amadeus Energy Limited), TFS Properties Ltd and Homeloans Limited
Phil Lockyer	Swick Mining Services Limited and Western Desert

Name of Director	Name of Other Reporting Issuers		
	Resources Limited		
David Cruse	Odyssey Energy Limited		

#### **Meetings**

The Guidelines recommend that the independent directors convene regularly scheduled meetings at which non-independent directors and members of management are not in attendance. Given the size of the Company, the current composition of the Board of Directors and the nature of activities to date, the independent directors do not convene separate meetings. This practice will be reassessed as the Company grows. The Company has taken steps to ensure that adequate structures and processes are in place to permit the Board of Directors to function independently of management. The directors can request at any time a meeting restricted to independent directors for the purpose of discussing matters independently of management and are encouraged to do so should they feel that such a meeting is required.

The attendance record of each Director for all Board meetings held since the beginning of the Company's most recently completed financial year is as follows:

Committee	e M	leet	ings

	Directors Meetings	Audit	Remuneration/ Nomination	Disclosure
Number of Meetings Held	3	4	1	3
<b>Number of Meetings Attended</b>				
Michael J Carrick	3	n/a	1	n/a
Justine A Magee	3	n/a	n/a	n/a
Robert N Scott	3	4	1	3
Phil C Lockyer	3	4	1*	3
David A Cruse	3	4	1	3

<sup>\*</sup>Mr. Lockyer invited by invitation.

#### Chairman

The current Chairman, Michael Carrick, is considered not to be independent under the definition of NI 58-101. Whilst the Company recognises the benefit of having an independent director as Chairman, the Board considers that Mr Carrick retains independent judgment such that it does not interfere with the discharge of his duties to the Company. The Board has had due regard to the current size and structure of the Company, composition of the current Board (with a majority of directors being independent) and Mr Carrick's extensive experience in managing companies in the resources industry. The Board considers that Mr Carrick is the most suitable person to act as chair and believes that it can maintain a high level of integrity to discharge its duties and responsibilities as a Board. Under the Canadian Corporate Governance Policies, the Chair of the Board is expected to be independent; and where this is not appropriate, an independent director should be appointed as "Lead Director". Mr Robert Scott was appointed as Lead Director on 30 October 2015.

The Board provides leadership to its independent directors by encouraging a culture of ethical business conduct. The Board of Directors encourages each member of the Board to conduct a self-review to determine if they are providing an effective service in regards to both the Company and its Shareholders. Should it be deemed that a member of the Board is unable to effectively act on behalf of the Board or in the interests of the Company or its Shareholders, the Director would be encouraged to resign his/her position on the Board.

#### **Board Mandate**

The Board has adopted a new Board Charter which can be found on the company's website <a href="www.rtgmining.com">www.rtgmining.com</a>. The Charter sets out the Company's responsibilities in monitoring the management of the business and affairs of the Company and to act with a view to the best interests of the Company. The Board continues to oversee the development, adoption and implementation of the Company's strategies and plans.

#### **Position Descriptions**

The Board has not adopted position descriptions for the Chair of the Board and for the chairs of each of its committees. The Chair of the Board will primarily be responsible for ensuring that the Board is functioning properly and that it is meeting its obligations and responsibilities to Company under the BVI Act. The responsibilities of the chairman of the Audit Committee are set out in the Audit Committee charter which is mandated by the Board of Directors.

The Board of Directors has not adopted a position description for the CEO and the CEO will be allocated a role and responsibility as determined necessary from time to time.

#### **Orientation and Continuing Education**

Management of the Company will ensure that a new appointee to the Board receives the appropriate written materials to fully apprise him or her of the duties and responsibilities of a director pursuant to applicable law and policy. Each new director brings a different skill set and professional background, and with this information, the Board is able to determine what orientation to the nature and operations of the Company's business will be necessary and relevant to each new director.

Board members have full access to the Company's records.

#### **Ethical Business Conduct**

RTG has established a Code of Conduct ("Code") which applies to all directors, officers and employees. The Code sets ethical standards of business practice and enables the Company to manage risks and adhere to legal and compliance obligations set by stakeholders and regulatory bodies.

The Code sets clear guidelines with respect to:

- workplace health and safety;
- responsibility for the environment;
- conducting business acting with integrity, fairness and respect (including discrimination and harassment);
- conflicts of interest; and
- compliance with applicable laws and regulatory requirements.

A copy of the Code is available on the Company's website.

The Board expects management to operate the business of the Company in a manner that enhances Shareholder value and is consistent with the highest level of integrity. The Board, management and all employees of RTG are committed to implementing this Code. Therefore, it is up to each individual to comply with the Code and they will be accountable for such compliance. Where an employee is concerned that there has been a violation of this Code, it he or she can report in good faith to his or her superior. While a record of such reports will be kept by RTG for the purposes of the investigation, the report may be made anonymously. No one making such a report will be subject to any form of retribution.

The disciplinary measures that may be imposed for violations of this Code include, but are not limited to, counselling, verbal or written reprimands, warnings, suspension without pay, demotion, reduction in salary, or termination of employment or restitution.

The Code provides that employees and directors must avoid material conflicts between personal interests and the interests of RTG, or even the semblance of such interests. Where an employee or director is concerned that there may be a conflict of interest, he or she should discuss with the Chair or the CEO of the Company as soon as possible.

#### **Nomination of Directors**

The Company has established a Remuneration and Nomination Committee to ensure that the Board has an appropriate mix of skills and experience to be an effective decision-making body, and has adopted a Remuneration and Nomination Committee Charter. The Remuneration and Nomination Committee currently comprises of:

- Robert Scott (independent, non-executive director and Chairman);
- Michael Carrick (non-independent director); and
- David Cruse (independent, non-executive director).

Robert Scott is the Chair of the Remuneration and Nomination Committee so that the Chair of the committee is not the Chair of the Board. Both Robert Scott and David Cruse are considered independent directors, and, as a result, while the Remuneration and Nomination Committee is not composed entirely of independent directors, the independent directors do hold a majority. As the Company grows, this procedure and the membership of the Remuneration and Nomination Committee will be re-evaluated.

The role of the Remuneration and Nomination Committee with respect to board nomination includes, among others, the following:

- (a) identifying and recommending to the Board candidates to become new members of the Board after considering the necessary and desirable competencies of new members of the Board to ensure the appropriate mix of skills and experience and after assessing how the candidates can contribute to the strategic direction of the Company;
- (b) approving and reviewing induction procedures for new appointees of the Board to ensure that they can effectively discharge their responsibilities; and
- (c) considering and recommending to the Board candidates for election or re-election to the Board at each annual shareholders' meeting;

#### Compensation

RTG is committed to ensuring that matters concerning remuneration of directors and senior management and RTG's obligations in respect of employment benefits are dealt with fairly and responsibly.

The Remuneration and Nomination Committee comprises the following members, Michael Carrick, Robert Scott and David Cruse. Both Robert Scott and David Cruse are considered independent directors, and, as a result, while the Remuneration and Nomination Committee is not composed entirely of independent directors, the independent directors do hold a majority. As the Company grows this procedure and the membership of the Remuneration and Nomination Committee will be re-evaluated. Rob Scott is the independent Chair on the Remuneration and Nomination Committee.

The Remuneration and Nomination Committee Charter adopted by the Board ensures that remuneration properly reflects the relevant person's duties and responsibilities, and that the remuneration is competitive in attracting, retaining and motivating people of the highest quality. Given the present nature of RTG's business, early stage production, exploration and development, the Company believes the best way to achieve this objective is to provide executives (including executive directors) with a remuneration package consisting of fixed and variable components that reflect the person's responsibilities, duties and personal performance. Other responsibilities of the Remuneration and Nomination Committee with respect to remuneration include, among others, the following:

- (a) reviewing and recommending policy on retirement and termination payments for directors;
- (b) ensuring that remuneration policies and systems that support the Company's wider objectives and strategies are in place and are being adhered to; and
- (c) co-ordinating annual reviews of the Company's remuneration policies and practices to ensure they are (i) relevant to the Company's wider objectives and strategies; (ii) legal and defensible; and (iii) in accordance with human resource objectives of the Company.

Details of the remuneration structure of executive directors, non-executive directors and senior executives are provided in the Company's annual report.

The Chairman of the Remuneration and Nomination Committee reports to the Board and, as appropriate, make recommendations to the Board after each meeting held.

#### **Other Board Committees**

Other than the Audit Committee and the Remuneration and Nomination Committee, the Board has also established a Disclosure Committee.

The Disclosure Committee is comprised of the following members, Robert Scott, Phil Lockyer, and David Cruse. The committee's mandate will be to assist the Board in establishing and maintaining a sound system of corporate governance through a process of continuing assessment and enhancement.

The Disclosure Committee will be responsible for examining the effectiveness of the Company's corporate governance practices and proposing such procedures and policies as the Committee believes are appropriate to ensure that:

- (i) the Board of Directors clearly functions independently of management;
- (ii) management is clearly accountable to the Board of Directors of the Company; and
- (iii) procedures are in place to monitor the effectiveness of performance of the Board of Directors, Committees of the Board and individual directors.

The Disclosure Committee will undertake an annual assessment of the overall effectiveness of the Board of Directors, its Committees and individual directors. The committee will be responsible for matters including developing the Company's approach to governance issues, annually reviewing the Board Mandate; reviewing the Company's compliance with applicable governance guidelines and assessing the effectiveness of the Board of Directors and its committees. Current and potential new directors will be evaluated by this committee annually to ensure that each member of the board of directors has the expected competencies and skills.

#### **Board Renewal Policy**

The Board has not adopted policies imposing an arbitrary term or retirement age limit in connection with individuals nominated for election as directors as it does not believe that such a limit is in the best interests of the Company. The Remuneration and Nomination Committee annually reviews the composition of the Board, including the age and tenure of individual directors. The Board strives to achieve a balance between the desirability to have a depth of institutional experience from its members on the one hand and the need for renewal and new perspectives on the other hand.

#### **Gender Diversity Policy**

The Board is committed to nominating the best individuals to fulfill director roles. The Board believes that diversity is important to ensure that Board members provide the necessary range of perspectives, experience and expertise required to achieve effective stewardship. The Board has adopted a policy promoting diversity and equal opportunity ("**Diversity Policy**").

The Diversity Policy sets out RTG's commitment in achieving diversity by:

- establishing measurable objectives which are reviewed on an annual basis;
- taking active measures in eliminating discrimination and harassment; and
- recruiting and maintaining a diversified workforce and implementing programs which provide for flexible work arrangements and various other diversity considerations.

However, the Board has not adopted specific policies relating to the identification and nomination of women directors. The Remuneration and Nomination Committee reviews the general and specific criteria applicable to candidates to be considered for nomination to the Board and aims to maintain the composition of the Board in a way that provides the best mix of skill and experience to guide the Company's long-term strategy and ongoing business operations. The Remuneration and Nomination Committee and the Board recognize that gender diversity is a significant aspect of diversity and acknowledges the important role that women with appropriate and relevant skills and experience can play in contributing to diversity of perspective in the boardroom and in senior management roles.

The Board has not adopted a written policy or set targets for identifying and nominating women directors or executive officers; however, in addition to ensuring the board and executive management have the proper skills and experience to be effective, the review also takes into account the diversity of backgrounds and personal characteristics such as age, gender, cultural and educational background and length of service among directors.

Currently, the Company has one woman of the Board, representing 20% of the Board, and nil woman in senior executive position.

#### INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

None of the directors, executive officers, employees, proposed nominees for election as directors or the associates of any of the foregoing, has been indebted to the Company during the most recently completed financial year other than under the RTG Plan as detailed under "Securities Authorized for Issuance under Equity Compensation Plans – The RTG Plan" above.

#### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as disclosed herein, no director or executive officer of the Company, no person or company that beneficially owns or controls or directs, directly or indirectly, more than 10% of the Company's Shares, and no associate or affiliate of the foregoing persons, has or had any material interest, direct or indirect, in any transaction within the three most recently completed financial years or during the current financial year that has materially affected or is reasonably expected to materially affect the Company.

#### MANAGEMENT CONTRACTS

Management functions of RTG and its subsidiaries are performed by directors, executive officers or senior officers of RTG and not, to any substantial degree, by any other person with whom RTG has contracted.

#### **OTHER MATTERS**

Management knows of no matters to come before the Meeting other than those referred to in the Notice of Meeting. However, if any other matters which are not known to management shall properly come before the said Meeting, the Proxy From given pursuant to the solicitation by management will be voted on such matters in accordance with the best judgment of the persons voting the proxy.

#### BOARD APPROVAL

The contents and sending of this Notice and Circular have been approved by the Board of Directors.

Dated at Perth, Australia, as of the 20th of April, 2016.

### ON BEHALF OF THE BOARD

(signed) "Justine Magee"

Justine Magee Chief Executive Officer

#### APPENDIX A

#### **Risk and Audit Committee Charter**

By appropriate resolution of the Board of Directors of RTG Mining Inc. ("the Board"), the Audit Committee (the "Committee") has been established as a standing committee of the Board with the terms of reference set forth below. Unless the context requires otherwise, the term "Company" refers to RTG Mining Inc. and its subsidiaries.

#### 1. PURPOSE

1.1 The Committee is appointed by the Board of the Company to assist the Board in fulfilling its financial management oversight responsibilities. The Committee's primary duties and responsibilities are to:

#### Audit

- (a) monitor the integrity of the Company's financial reporting process and system of internal controls regarding financial reporting and accounting compliance;
- (b) identify and monitor the management of the principal risks that could impact the financial reporting of the Company;
- (c) monitor the independence and performance of the Company's external auditor; and
- (d) provide an avenue of communication among the external auditor, management and the Board.

#### Risk

- (e) ensure that the Company has established a policy for the oversight and management of material business risks;
- (f) oversee the establishment and implementation by management of a system for identifying, assessing, monitoring and managing material business risks throughout the Company;
- (g) monitor the action being taken by management in addressing unacceptable levels of internal risk and ensuring that management periodically report to Board as to adherence to policies, guidelines and limits for the management of risk.

#### 2. <u>AUTHORITY</u>

The Committee has the authority to:

- (a) engage independent counsel and other advisors as it determines necessary to carry out its duties;
- (b) set and pay the compensation for any advisors employed by the Committee; and
- (c) communicate directly with the internal and external auditors.

#### 3. COMPOSITION

- 3.1 Committee members shall meet the requirements of the applicable securities regulatory rules and regulations. The Committee shall be comprised of at least three directors, as determined by the Board, each of whom shall be an "independent" director within the meaning of National Instrument 52-110 ("NI 52-110") promulgated by the Canadian Securities Administrators and shall be free from any relationship that would interfere with the exercise of the director's independent judgment. All members of the Committee shall be "financially literate" within the meaning of NI 52-110 and at least one member of the Committee shall have accounting or related financial management expertise.
- 3.2 The members of the Committee shall be appointed by the Board and shall serve until their successors are appointed. The Board shall have the power at any time to change the membership of the Committee and to fill vacancies in it, subject to the Committee continuing to satisfy the composition requirements mentioned above. The Board shall designate one member of the Committee as its Chair. If a Chair of the Committee is not designated or present at a meeting, the members of the Committee may designate a Chair for the meeting by majority vote of the Committee membership. The Chair of the Committee must be an independent director and cannot simultaneously hold the position of Chair of the Board.
- 3.3 The relevant members of the Committee and the qualifications and experience of the members of the Committee must be disclosed.

#### 4. MEETINGS

- 4.1 Except as expressly provided in this Charter or the Articles of the Company, the Committee shall fix its own rules of procedure.
- 4.2 The Committee shall meet as many times a year as circumstances dictate. The Committee Chair shall prepare and/or approve an agenda in advance of each meeting. The Committee should meet privately in executive session at least annually with management, the external auditor, and as a Committee to discuss any matter that the Committee or each of these groups believes should be discussed. In addition, the Committee should communicate with management quarterly as part of their review of the Company's interim financial statements and management's discussion and analysis.
- 4.3 At the end of each reporting period, the number of times the Committee met throughout the period and the individual attendances of the members at those meetings must be disclosed.
- 4.4 At all meetings of the Committee, the presence of a majority of the members will constitute a quorum for the transaction of the business and the vote of a majority of the members present shall be the act of the Committee.
- 4.5 The Chair, any member of the Audit Committee, the external auditors, the Chairman of the Board, or the Chief Executive Officer or the Chief Financial Officer may call a meeting of the Audit Committee by notifying the Company's Corporate Secretary who will notify the members of the Audit Committee. The Chair shall chair all Audit Committee meetings that he or she attends, and in the absence of the Chair, the members of the Audit Committee present may appoint a chair from their number for a meeting.
- 4.6 Members of the Committee may participate in a meeting of the Committee by conference telephone or similar communications equipment by means of which all people participating in the meeting can hear each other and participation in such a meeting will constitute presence in person at such a meeting.
- 4.7 Any action required or permitted to be taken at any meeting of the Committee may be taken without a meeting if all of its members consent in writing to the action and such writing is filed with the records of proceedings of the Committee.

- 4.8 The Committee shall have unrestricted access to the Company's management and employees and the books and records of the Company.
- 4.9 Directors not on the Committee may attend meetings at their discretion. At the invitation of the Chair of the Committee, members of management and outside consultants may attend Committee meetings.

#### 5. <u>RESPONSIBILITIES</u>

#### Review Procedures

- 5.1 The Committee shall have the functions and responsibilities set out below as well as any other functions that are specifically delegated to the Committee by the Board and that the Board is authorized to delegate by applicable laws and regulations. In addition to these functions and responsibilities, the Committee shall perform the duties required of an audit committee by any exchange upon which securities of the Company are traded, or any governmental or regulatory body exercising authority over the Company, as are in effect from time to time (collectively, the "Applicable Requirements").
- 5.2 Review and update, if applicable or necessary, this Audit Committee Charter annually and submit any amended Audit Committee Charter to the Board for approval.
- 5.3 Review the Company's annual audited financial statements, related management's discussion and analysis ("MD&A") and related documents prior to filing or distribution. This review should include discussion with management and the external auditor of significant issues regarding accounting principles, practices, and significant management estimates and judgments.
- Review with financial management the Company's quarterly financial results and related documents prior to the release of earnings and/or the Company's quarterly financial statements, the auditor's review report thereon, related MD&A and related documents prior to filing or distribution. As part of this review, the Committee should discuss any significant changes to the Company's accounting principles.
- 5.5 Review all filings with government agencies in Canada and assess the compliance of the Company in relation to governmental and stock exchange regulations as they apply to the Company respecting processes and controls.
- 5.6 Review all annual and interim earnings press releases before the Company publicly discloses the information.
- 5.7 Review the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Company.
- 5.8 Review policies and procedures with respect to directors' and officers' expense accounts and management perquisites and benefits, including their use of corporate assets and expenditures related to executive travel and entertainment.
- 5.9 Review the Company's risk management framework annually for purposes of ensuring continually sound risk management framework.
- 5.10 Discuss with management, the auditors and internal legal counsel, as requested, any litigation claim or other contingency that could have a material effect on the financial statements.
- 5.11 Ensure that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements, as well as review any financial information and earnings guidance provided to analysts and rating agencies, and periodically assess the adequacy of those procedures.

#### **External Auditor**

- 5.12 The external auditor is ultimately accountable to the Committee and the Board, as representative of the shareholders. The Committee shall review the independence and performance of the auditor and annually recommend to the Board the appointment of the external auditor or approve any discharge of the external auditor when circumstances warrant.
- 5.13 Approve the fees and other significant compensation to be paid to the external auditor.
- 5.14 At least annually, the Audit Committee shall review the qualifications and performance of the lead partner(s) of the auditors and determine whether it is appropriate to adopt or continue a policy of rotating lead partners of the external auditors.
- 5.15 Obtain annually, a formal written statement from the external auditor setting forth all relationships between the external auditor and the Company.
- 5.16 On an annual basis, the Committee should review and discuss with the external auditor all significant relationships the auditor has with the Company that could impair the auditor's independence.
- 5.17 Take, or recommend that the Board take, appropriate action to oversee the independence of the external auditor, including the resolution of disagreements between management and the external auditor regarding financial reporting.
- 5.18 Review the external auditor's audit plan, discuss and approve audit scope, staffing, locations, reliance upon management and general audit approach.
- 5.19 Prior to releasing the year-end financial report, the Committee will discuss the results of the audit with the external auditor. The auditor will review with the Committee any matters required to be communicated to audit committees in accordance with the standards established by the Canadian Institute of Chartered Accountants.
- 5.20 At each meeting, where desired, consult with the external auditor, without the presence of management, about the quality of the Company's accounting principles, internal controls and the completeness and accuracy of the Company's financial statements.
- 5.21 Review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the present and, if applicable, former external auditor of the Company.
- 5.22 Review and pre-approve all audit and audit-related services and the fees and other compensation related thereto, and any non-audit services, provided by the Company's external auditor. The authority to pre-approve non-audit services may be delegated by the Committee to one or more independent members of the Committee, provided that such pre-approval must be presented to the Committee's first scheduled meeting following such pre-approval. Pre-approval of non-audit services is satisfied if:
  - a. the aggregate amount of all the non-audit services that were not pre-approved is reasonably expected to constitute no more than 5% of the total amount of fees paid by the Company and subsidiaries to the Company's external auditor during the fiscal year in which the services are provided;
  - b. the Company or a subsidiary did not recognize the services as non-audit services at the time of the engagement; and
  - c. the services are promptly brought to the attention of the Committee and approved, prior to completion of the audit, by the Committee or by one or more of its members to whom authority to grant such approvals has been delegated by the Committee.

#### Financial Reporting Processes

- 5.23 The Audit Committee shall require management to implement and maintain appropriate systems of internal controls in accordance with Applicable Requirements, including internal controls over financial reporting and disclosure and to review, evaluate and approve these procedures. At least annually, the Audit Committee shall consider and review with management and the auditors:
  - (a) the effectiveness of, or weaknesses or deficiencies in: the design or operation of the Company's internal controls (including computerized information system controls and security); the overall control environment for managing business risks; and accounting, financial and disclosure controls (including, without limitation, controls over financial reporting), non-financial controls, and legal and regulatory controls and the impact of any identified weaknesses in internal controls on management's conclusions;
  - (b) any significant changes in internal controls over financial reporting that are disclosed, or considered for disclosure, including those in the Company's periodic regulatory filings;
  - (c) any material issues raised by any inquiry or investigation by the Company's regulators;
  - (d) the Company's fraud prevention and detection program, including deficiencies in internal controls that may impact the integrity of financial information, or may expose the Company to other significant internal or external fraud losses and the extent of those losses and any disciplinary action in respect of fraud taken against management or other employees who have a significant role in financial reporting; and
  - (e) any related significant issues and recommendations of the auditors together with management's responses thereto, including the timetable for implementation of recommendations to correct weaknesses in internal controls over financial reporting and disclosure controls.

The Committee should discuss significant financial risk exposures and the steps management has taken to monitor, control, and report such exposures. The review will include a consideration of any significant findings prepared by the external auditor together with management's responses.

- 5.24 Review the effectiveness of the overall process for identifying the principal risks affecting financial reporting and provide the Committee's views to the Board.
- 5.25 Review analyses prepared by management and/or the external auditor setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative GAAP methods on the financial statements.
- 5.26 Consider and approve, if appropriate, changes to the Company's auditing and accounting principles and practices as suggested by the external auditor and management.
- 5.27 Review significant judgments made by management in the preparation of the financial statements and the view of the external auditor as to appropriateness of such judgments.
- 5.28 Following completion of the annual audit, review separately with management and the external auditor any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information.
- 5.29 Review any significant disagreement among management and the external auditor in connection with the preparation of the financial statements.
- 5.30 Review with the external auditor and management the extent to which changes and improvements in financial or accounting practices have been implemented.

- 5.31 Review any complaints or concerns about any questionable accounting, internal accounting controls or auditing matters.
- 5.32 Review the financial disclosures certification process.
- 5.33 Establish procedure for (a) the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters or any material violation of securities laws or other laws, rules or regulations applicable to the Company and the operation of its business. Any such complaints or concerns that are received shall be reviewed by the Audit Committee and, if the Audit Committee determines that the matter requires further investigation, it will direct the Chair of the Audit Committee to engage outside advisors, as necessary or appropriate, to investigate the matter and will work with management and the general counsel to reach a satisfactory conclusion.

#### Other Committee Responsibilities

- 5.34 Annually assess the effectiveness of the Committee against this Audit Committee Charter and report the results of the assessment to the Board.
- 5.35 The Audit Committee shall review and discuss with management the appointment of key financial executives and recommend qualified candidates to the Board, as appropriate.
- 5.36 As required under Securities Rules, prepare and disclose a summary of the Audit Committee Charter in applicable continuous disclosure documents.
- 5.37 Perform any other activities consistent with this Audit Committee Charter, the Company's articles, and governing law, as the Committee or the Board deems necessary or appropriate.
- 5.38 Maintain minutes of meetings and report to the Board on significant matters arising at Committee meetings at the next scheduled meeting of the Board.

#### Other Duties

- 5.39 Periodically conduct a self-assessment of Committee performance.
- 5.40 Review financial and accounting personnel succession planning within the Company.
- 5.41 Annually review a summary of director and officers' related party transactions and potential conflicts of interest.

#### 6. NO RIGHTS CREATED

This Charter is a statement of broad policies and is intended as a component of the flexible governance framework within which the Audit Committee functions. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company's Articles and By-laws, it is not intended to establish any legally binding obligations.

#### 7. CHARTER REVIEW

This Charter was adopted by the Board on August 13, 2015 and the Committee shall review and update this Charter annually and present it to the Board for approval.